

**Subject:** Looking forward to a great year!  
**Date:** Friday, September 2, 2016 at 8:35:16 PM Eastern Daylight Time  
**From:** Chancellor <Chancellor@eaaofmichigan.org>  
**To:** Veronica Conforme <VConforme@eaaofmichigan.org>

EAA Team,

I hope that you all were able to take the time for some well-deserved rest over the past few weeks and recharge for the school year ahead. I am excited about all that lies in store for our students when they return next week, and am grateful to know that our amazing educators will be awaiting them in classrooms across the district!

Despite the challenges ahead of us, with teachers and leaders like you leading the way, I am confident that we will provide our students with the education that they deserve throughout this year.

With this in mind, I want to reaffirm the statements I made earlier this month. I am completely committed to retaining our great teams and providing incentives for employees throughout the school year. We will provide classroom teachers up to \$250 in reimbursements for your classroom needs. Receipts for your expenditures must be submitted prior to November 1<sup>st</sup>.

Additionally our schools will be hosting fun staff appreciation events, activities and school lunches. Whether that be a group lunch or dinner, or a staff appreciation outing, it is my earnest desire to foster relationships and boost team morale this school year.

We are also evaluating and reviewing financial incentives to present in October.

As a reminder, an email account, [questions@eaaofmichigan.org](mailto:questions@eaaofmichigan.org), has been set up for all staff to submit questions regarding the transition. As we get more information and secure more options, I will post the questions and responses to the EAA website, under the "transition" tab at [icansoar.org](http://icansoar.org). Please check back frequently as I am committed to posting information and responses as they develop.

More than anything I want to wish each of you a wonderful first day of school and I know this will be our best year yet!!!!

Warmest regards,  
Veronica